

OFFICE OF FINANCIAL MANAGEMENT

BUDGET AND ALLOTMENT SUPPORT SYSTEMS (BASS)

SALARY PROJECTION SYSTEM (SPS) ***RATES / LOOKUP MAINTENANCE***

Version 2.2 Final
May 2004

Update from 2.0 & 2.1 includes new health insurance rate per the 2004 Supplemental Budget and active web links within the document.

The Salary Projection System (SPS) utilizes a number of sources to lookup information for salary projections. The information is put into SPS tables and limits the user to selecting valid options for things from job class codes, salary steps, and retirement system as well as determines the calculation that will be used in a projection. This document is a guide to finding the information utilized by SPS. Information available on the Internet will be listed here as links to the relevant websites. Other information will be made available in tables of this document. Since data is manually entered into SPS, it is important that you report errors or omissions as soon as possible by contacting the BASS Help Line at 360 725-5278. Please be prepared to cite a source for the correction. Since the Department of Labor and Industries Agency Experience Factor used in SPS is not publicly available, there will not be an available link. Please contact the BASS Help Line to inquire on the rate used if necessary.

Job Classifications

General Government Job Specifications by Title - http://hr.dop.wa.gov/lib/hrdr/frame_page.htm

Higher Education Job Specifications - by Title - <http://hr.dop.wa.gov/lib/hrdr/highered/heframepg.htm>
(only job classes utilized by the Higher Education Coordinating Board are included in SPS).

General Government Exempt Compensation Listing - http://hr.dop.wa.gov/lib/hrdr/exempt_frame.htm

Salary & Pay Information

State Salary Schedule - by Salary Range and Step - <http://hr.dop.wa.gov/lib/hrdr/salary.htm>

Special Pay Ranges & Notes - <http://hr.dop.wa.gov/lib/hrdr/spclpay.htm>

"N" Ranges (Nurses) Salary Schedule - <http://hr.dop.wa.gov/lib/hrdr/Nrange02.htm>

"SP" Range Salary Grid (select State Patrol job classes) - <http://hr.dop.wa.gov/lib/hrdr/sprange.htm>

Assignment Pay - <http://hr.dop.wa.gov/lib/hrdr/asmtpay.htm> (all job classes not listed here assumed a two range increase for assignment pay)

Washington Management Service (WMS) Band Limits - <http://hr.dop.wa.gov/wms/wmsbands.htm>

Exempt Management Service (EMS) Band Limits - <http://hr.dop.wa.gov/pay/exemptbands.htm>

State Patrol Trooper Salary Ranges & Salary from **Commissioned Officer & Specialty Pay**, revised February 2003, provided by the Washington State Patrol.

Benefits

Benefit	SubObject	Amount	Unit	Salary Max	Effective	End
OASI	BA	6.2	Percent	\$87,000	1/1/2003	12/31/2003
OASI	BA	6.2	Percent	\$88,500	1/1/2004	12/31/2004
OASI	BA	6.2	Percent	\$91,800	1/1/2005	
Health Insurance	BD	\$504.89	Dollar		7/1/2003	6/30/2004
Health Insurance	BD	\$584.58	Dollar		7/1/2004	
Medicare	BH	1.45	Percent		7/1/2003	

Valid Salary SubObjects

SubObject	Title
AA	State Classified
AB	Higher Ed Class
AC	State Exempt
AD	Higher Ed Exempt
AE	State Special
AF	Higher Ed Faculty
AG	Comm SP Officers
AH	Higher Ed Grad Ast
AJ	State Other
AK	Higher Ed Other
AL	Higher Ed Student
AM	I732 COLA
AN	Justice/Judges
AQ	Ferry System
AR	Elected Officials
AS	S/L Buyout
AT	Terminal Leave
AU	OT & Callback
NW	Spec Emp Comp
NZ	Other Grants/Bene

Retirement Rates

Plan Code	Plan Title	Retirement Rate	Effective Date	End Date
J1	Judicial	7.500	7/1/2003	
L1	LEOFF Plan 1	2.540	7/1/2003	
L2	LEOFF Plan 2	3.250	7/1/2003	
P1	PERS Plan 1	1.400	7/1/2003	
P2	PERS Plan 2	1.400	7/1/2003	
P3	PERS Plan 3	1.400	7/1/2003	
PA	PERS Elected Plan 1	1.990	7/1/2003	
PB	PERS Elected Plan 2	1.400	7/1/2003	
T1	TRS Plan 1	1.270	7/1/2003	8/31/2003
T1	TRS Plan 1	1.390	9/1/2003	
T2	TRS Plan 2	1.270	7/1/2003	8/31/2003
T2	TRS Plan 2	1.390	9/1/2003	
T3	TRS Plan 3	1.270	7/1/2003	8/31/2003
T3	TRS Plan 3	1.390	9/1/2003	
TA	TRS Elected Plan 1	1.270	7/1/2003	8/31/2003
TA	TRS Elected Plan 1	1.390	9/1/2003	
TB	TRS Elected Plan 2	1.270	7/1/2003	8/31/2003
TB	TRS Elected Plan 2	1.390	9/1/2003	
U1	Judges	6.500	7/1/2003	

Industrial Insurance Rates by Risk Classification –
<http://lni.wa.gov/ClaimsInsurance/Files/Rates/2004RatesByClass.xls>

Cost of Living Adjustment Salary Change

Effective Date	Agency	Job Class	Salary Range	Percent	Minimum	Maximum
09/01/04	045	3000		2.0		
09/01/04	048	3000		2.0		
09/01/04	055	3000		2.0		